# **Comparisons of Job Characteristics**

Focus Occupation: Transportation Attendants, Except Flight Attendants and Baggage Porters (39-6032)

Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 70

Focus Occupation: Transportation Attendants, Except Flight Attendants and Baggage Porters (39-6032)
Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations		Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	17.9	11.9	<<	Extensive education and/or training may be required
Transportation	4.6	15.9	9.8	<<	Extensive education and/or training may be required
Administration and Management	8.4	15.3	7.4	<<	Extensive education and/or training may be required
Production and Processing	6.0	14.4	4.1	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	12.1	6.4	<<	Extensive education and/or training may be required
Public Safety and Security	6.9	12.0	12.6	0	Current knowledge level may be sufficient
Economics and Accounting	4.4	9.0	4.6	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 7

Focus Occupation: Transportation Attendants, Except Flight Attendants and Baggage Porters (39-6032)
Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Management of Personnel Resources	6.9	13.3	5.4	<<	Extensive development of skills in this area may be required

Time Management	8.9	12.5	7.7	<<	Extensive development of skills in this area may be required
Negotiation	6.8	10.6	7.0	<<	Extensive development of skills in this area may be required
Persuasion	7.4	10.5	6.9	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	7.7	3.9	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Abilities**

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Transportation Attendants, Except Flight Attendants and Baggage Porters (39-6032)
Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Oral Expression	12.4	14.0	13.2	0	Current ability level may be sufficient	
Oral Comprehension	12.5	13.7	12.3	<	Some improvement in abilities may be required	
Written Expression	9.8	11.6	6.9	<<	Extensive improvement in abilities may be required	
Information Ordering	9.9	10.7	8.5	<	Some improvement in abilities may be required	
Depth Perception	5.3	7.4	7.2	0	Current ability level may be sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 47

Focus Occupation: Transportation Attendants, Except Flight Attendants and Baggage Porters (39-6032)
Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Work Activities	Exclusivity of Activity
Demonstrate or explain assembly or use of equipment	61
Maintain production or work records	19

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

**Tools and Technologies that Both Occupations Have in Common** 

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Transportation Attendants, Except Flight Attendants and Baggage Porters (39-6032)
Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Tools and Technologies	Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.